

Hawai'i Budget and Policy Center

Advisory Board Bios

Norm Baker



Norm Baker is the chief operating officer of Aloha United Way. He has worked at Aloha United Way since 2004, and was previously the vice president of community building. He has worked in Hawai'i's nonprofit sector for nearly 25 years. Prior to that, he served in the military for 26 years.

Under Norm's leadership, Aloha United Way has created or enhanced several projects that assist low- and moderate-income folks in Hawai'i. For example, the organization has spent millions of dollars bolstering efforts to combat homelessness in Honolulu, including a program that gives rent assistance to people being evicted or at risk of being evicted. The program helped nearly 4,000 people remain in their homes in its first eight months. He has also tried to find new ways to measure the impact of Aloha United Way's work to be able to show donors the results of the donations they are contributing.

Betsy Cole



Betsy Cole is the director of strategic projects at The Kohala Center, an independent community center focused on environmental and ecological research and education. She has worked in educational program development, nonprofit administration, and community economic development for more than 40 years. A founding Kohala Center staff member and former COO and CEO, she is now responsible for program design and implementation, project oversight, and evaluation.

At The Kohala Center Betsy has helped launch innovative programs that make Hawai'i's food markets more sustainable and support and train local farmers and agricultural workers. The Center's research has focused on topics like the effects of expanding access to locally grown food, identifying the impacts of expanding local food production, increasing the use of renewable energy resources, and promoting indigenous natural resource management strategies. The organization aims to create greater educational and employment opportunities through caring for Hawai'i Island's landscape. Betsy holds a bachelor's degree from the University of Pennsylvania and an M.A.T and a doctorate in education from Harvard University. She has lived in rural Hawai'i for more than 35 years.

David D. Derauf



David D. Derauf, MD, MPH has been with Kokua Kalihi Valley Comprehensive Family Services, a federally qualified community health center in Honolulu for the last 28 years. In 1989, he was hired as KKV's Clinical Director and remained in this position until being named as KKV's Executive Director in October, 2003. Dr. Derauf received his medical training at the University of Minnesota and worked from 1987-1988 as the Assistant Director of Public Health in the Thai Highland Project on the border of Thailand and Burma. He moved to Hawai'i in 1989 to pursue public health training and received his MPH from the University of Hawai'i in 1995, with a focus on epidemiology. He is board certified in General Preventive Medicine. Dr. Derauf has served as Assistant Clinical Professor of Public Health, Medicine, and Nursing at the University of Hawai'i. He serves as a board member of the Association of Asian and Pacific Island Community Health Organizations (AAPCHO), the Hawai'i Primary Care Association, Aloha Care, a Hawai'i Medicaid Managed Care Corporation, the office of Hawaiian Affairs Na Limihana O Lonopuha Native Hawaiian Health Consortium. He is married and has 2 sons.

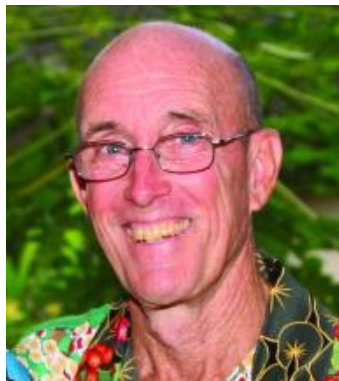
James Koshiba



James Koshiba is an Organizer for Hui Aloha, a community of practice for people who want to build lives and communities rooted in aloha— filled with greater presence, grace, harmony, and purpose. He is also a public policy researcher and consultant, who has a deep interest in homelessness, stemming from the experience of his great-grandfather as a homeless youth in Hawai'i. To ground his work on this issue, James pitched a tent and spent a week in the Kakaako homeless camp in the summer of 2015. In the years since, he has spent time regularly on the street with houseless folks across Oahu, learning about camps and shelters, interactions with police and the justice system, social services, emergency shelters, and the life stories of people experiencing homelessness.

James was born and raised in Hawai'i. He earned a BA from Brown University and a Masters in Public Policy from Harvard University. He returned home in 2002 and started a public policy research and consulting firm, 3Point Consulting. In 2008, he left 3Point and co-founded the nonprofit Kanu Hawai'i, which focused on community outreach and organizing around issues of sustainability. Kanu built a membership of nearly 15,000 people, and organized campaigns like an annual Eat Local Challenge, Live Aloha Campaign, and Energy Conservation Month. After 5 years as CEO of Kanu Hawai'i, he returned to consulting to focus on public education, housing, and homelessness.

Randy Moore



Randy Moore is currently the Vice Chair of the University of Hawai'i Board of Regents. He has worn many different hats over his lifetime, most notably business executive, middle school math teacher, and administrator for the Department of Education.

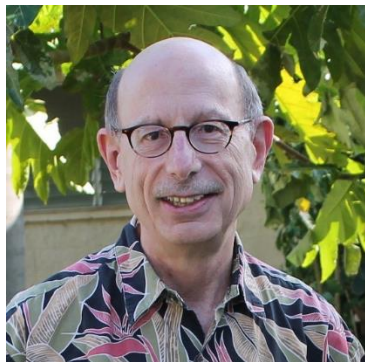
At the Department of Education, Randy assisted with the implementation of Act 51, also known as the 2004 Reinventing Education Act. He then continued to work there for almost seven more years, serving as the assistant superintendent for school facilities and support services. Prior to working in education, Randy held executive positions with Kaneohe Ranch, Molokai Ranch, and Castle and Cooke. He was a leader in

Hawai'i's business community for 35 years.

Randy served as a member of the Peace Corps in Liberia on a public administration project, which informed his worldview and made him want to help others. Randy currently serves as the vice-chair on the University of Hawai'i Board of Regents, and is active in a number of local nonprofits. He is currently the board chair and director of the Hawai'i Housing Development Corporation and a director of Grove Farm Company and Bikeshare Hawai'i. Randy has worked with Hawai'i Appleseed on social justice initiatives, including this year's Hawai'i Tax Fairness Campaign that saw the passage of a state earned income tax credit bill in the Hawai'i legislature. He has also sponsored Appleseed fundraisers in the past. In 2016, Randy received the Kama'aina of the Year Award from the Historic Hawai'i Foundation for his contributions to preserving Hawai'i's history.

Randy holds a Bachelor's degree from Swarthmore College and a Master's degree in Business from Stanford University. He grew up in Hawai'i and graduated from Punahou School.

Jerry Rauckhorst



Jerry Rauckhorst is the former President and CEO of Catholic Charities Hawai'i (CCH), an organization he headed for 21 years. Prior to leading CCH, he served as the head of Catholic Charities Pittsburgh. He has been involved with Catholic Charities since he was a college student at the University of Akron and has never worked anywhere else. Jerry holds a Master of Science in Social Administration from the Mandel School of Applied Social Sciences at Case Western Reserve University. Although he formally retired in late 2016, he continues to work part-time as a leadership and management consultant while serving as a trustee of the Hawai'i Employees Retirement System and an Advisor to

CCH.

Throughout his tenure at CCH, Jerry was committed to addressing the needs of the underprivileged throughout Hawai'i. He helped renew and unify the organization's mission of service and advocacy and its brand identity with four core values – dignity, compassion, social justice, and a commitment to excellence. He led the organization's acquisition of the former First Presbyterian Church property in Makiki, capital campaign and property renovation which resulted in a new home for Catholic Charities – the Clarence T. C. Ching Campus. Several agency locations were relocated to the Ching campus, improving service delivery and efficiency. Under his watch, the organization's annual budget tripled. It now serves more than 40,000 people a year and employs more than 300 people in more than two dozen

programs. In the last several years of his leadership, Catholic Charities focused on providing affordable housing for homeless families and seniors through its homeless programs and subsidiary housing development corporation. Support services and health and wellness programs are core programs of CCH today.

Jerry has advocated for numerous causes on behalf of low-income people in Hawai'i, such as increasing the minimum wage, creating more affordable housing, and implementing fairer tax policies. Jerry is known for his "wholehearted and genuine commitment to CCH's mission of service and advocacy" and his slogan, "offering a hand up, not a hand out," which has helped clients become self-sufficient as they work their way out of poverty. In 2014, the Hawai'i Appleseed Center recognized Jerry with the Patsy T. Mink Courageous Leadership Award. Then in 2016, he received lifetime achievement awards from the Hawai'i Alliance of Nonprofit Organizations (HANO), an organization which he helped found, and the Hawai'i Chapter of the National Association of Social Workers. On top of his service with Catholic Charities, Jerry has served on the board of a number of nonprofit organizations, including Catholic Charities USA, HANO, PHOCUSED, Hawai'i Pops, Damien Memorial School, and the Armed Services YMCA.

David J. Reber



David Reber has been a partner at Goodsill Anderson Quinn & Stifel LLP since 1976. He represents clients in their business formations and other business dealings, including regulated and exempt securities offerings, M&A transactions and issues of corporate governance and fiduciary duties. Prior to joining the Goodsill law firm, he was an Associate Professor of Law at the University of Iowa College of Law from 1968-1970 and practiced with a firm in Los Angeles, California from 1970-1975. He earned his undergraduate degree in Economics and Political Science from Occidental College and his J.D. degree from Harvard Law School. David has been a Director and the President of the Hawai'i Appleseed

Center for Law and Economic Justice since its inception and was a Director of Legal Aid Society of Hawai'i from 1998 through 2007, serving as its President from 2001 through 2007. He was an active member of the Access to Justice Hui and one of the principal authors of the rule which created the Access to Justice Commission of the State of Hawai'i, and serves on its Administration Committee. He is also a Director of the Oahu Economic Development Board.

Jennifer Sabas



Jennifer Sabas is the owner of Kaimana Hila, a consulting firm. She also works as a consultant for the University of Hawai'i, where she helps secure funding for astronomy, ocean sciences, and food sustainability programs, and increasing the university's affordability for underserved minorities.

Jennifer also serves as a leader for several local nonprofits. She is the director of the Daniel K. Inouye Institute Fund, the executive director of Move Oahu Forward, and serves as a consultant to the Chamber of Commerce's Military Affairs Council. She also serves on the board of trustees for the Public Schools of Hawai'i Foundation and the Hawai'i Leadership Forum, and has served on the board of the Kapiolani Medical Center for Women and Children.

From 1993 to 2013, she served as chief of staff and as a political confidant for former US Senator Daniel Inouye in both his Hawai'i and Washington, DC offices. Since the Senator's death, she has worked with his wife, Irene Inouye, to build the Daniel K. Inouye Institute, which preserves the Senator's work from his more than five decades in the Senate. Before working for the late Senator Inouye, she taught first-year law students at Catholic University in Washington, DC.

Jennifer hold a bachelor's degree in political science from the University of Hawai'i and a law degree from Georgetown University Law Center.

Jeanne Unemori Skog



Jeanne Skog is the owner of Jeanne Unemori Skog, LLC, a consulting firm, which specializes in designing strategies for community and economic development aligned with community values. Working with the public, private and nonprofit sectors, she connects federal, state, and county initiatives to address and balance the needs and wants of our residents.

During her 33-year tenure with the Maui Economic Development Board, 19 years as its President & CEO, she greatly expanded its assistance to technology-based businesses, strengthened the ability of residents to qualify for careers in those fields, and created meaningful ways of engaging the community in Maui County's economic future.

Additionally, Skog serves on the board of directors of the Maui Economic Development Board and the Hawai'i Council on Economic Education. She chairs the Economic Development Alliance of Hawai'i, a statewide nonprofit organization that includes all four Economic Development Boards, the Hawai'i Business Roundtable, the University of Hawai'i and other representatives of the private sector.

Leslie Wilcox



Leslie Wilcox heads Hawai'i's statewide public television system, using technology and touch to bridge geographical barriers and bring together six populated islands with a population of 1.4 million.

Wilcox is a lifelong Islander and a former longtime print and broadcast journalist. Her personal philosophy is a natural fit with PBS Hawai'i's mission: To advance learning and discovery through storytelling that profoundly touches lives.

Before being appointed President and CEO of PBS Hawai'i in 2007, Wilcox was a top Hawai'i news anchor, reporter, and co-founder of successful charity drives at two television stations. She has become a voice on the national public broadcasting scene, serving as a trustee of America's Public Television Stations.

Wilcox helped conceive and oversaw the development of PBS Hawai'i's first-in-the-nation statewide student news network, HIKI NŌ (Hawaiian for "can do"), which launched in 2011. Real-world learning and workforce skills shared in this 90-school program have enabled middle and high school students in public, private and charter schools of Hawai'i to become a powerhouse in national student media competitions. Disadvantaged participants in under-resourced districts are seeing their college and career horizons expanding. Alongside PBS Hawai'i's Board of Directors and staff and the people of Hawai'i,

Wilcox completed a \$30 million capital campaign and created a new multimedia home for this nonprofit organization in 2016. The facility was built on time and on budget.

Under Wilcox's leadership, the public media organization moved from a one-way legacy broadcaster to a rapidly evolving, interactive and independent multimedia voice.

Leadership recognition includes: 2016 Association of Fundraising Professionals/Aloha Chapter Paulette V. Machara Leadership Award; 2014 Hawai'i Institute for Public Affairs Leadership Award; 2013 International Women's Forum "Women Who Make a Difference"; 2012 Pacific Business News "Hawai'i Business Woman of the Year, Nonprofit Sector"; 2012 APTS National "EDGE" Award for Innovation; 2012 Hawai'i State Senate Commendation; 2011 Hawai'i Community Foundation Ho'okele Award; 2010 YMCA of Honolulu Leader Luncheon Honoree.

Locally, Wilcox serves as trustee/board director of: The Queen's Health Systems and The Queen's Medical Center; East West Center Foundation; and Pacific Islanders in Communications.

A Hawai'i public school graduate, Wilcox is an alumna of the University of Hawai'i at Mānoa and studied at the Poynter Institute, Fla., a journalism "think tank." She lives in Honolulu.

Kalbert Young



Kalbert Young is the vice president for budget and finance and the CFO of the University of Hawai'i, positions he has held since early 2015. He is responsible for leading and directing the university's financial management and budgetary functions.

During his tenure, Kalbert has worked to increase scholarship programs at the University of Hawai'i amidst concerns about rising rates of tuition. In 2017, he helped draft HB1594, a bill that aimed to give free in-state tuition at University of Hawai'i Community College for students with demonstrated financial need. The measure passed and will be funded with \$1.8 million a year through 2019.

Before he worked at the University of Hawai'i, Kalbert served as the budget and finance director for the State of Hawai'i, administering the state's \$11 billion budget, making for short- and long-term financial plans, and improving the state's financial management. He served in that position for three years under Governor Neil Abercrombie. Prior to that, he served as Maui County's director of finance and as a staff member for the chair of the House Committee on Economic Development. He has also worked for Kapalua Land Co. and Kamehameha Schools. Kalbert has also served as a trustee to the State of Hawai'i Employees' Retirement System and on the State of Hawai'i Deferred Compensation Plan, and has served on the board for the Hawai'i Green Infrastructure Authority.

Kalbert holds a bachelor's degree in American History as well as a Masters of Business Administration from the University of Hawai'i-Mānoa.

Sylvia Yuen



Sylvia Yuen is the executive director of the Research Corporation of the University of Hawai'i (RCUH). Prior to working at RCUH, Sylvia served as Special Assistant to the UH President and Interim Dean and Director of the College of Tropical Agriculture and Human Resources—the first woman to lead the college since its founding in 1907. She also served as Director of the UH's Center on the Family for almost 20 years, which under her leadership grew into a vibrant research center. She established Hawai'i Kids Count, funded by the Annie E. Casey Foundation and, along with her colleagues, developed data reports on children, families, and the elderly which were used by policy makers and program managers throughout the state. Before leading the Center on the Family, Sylvia

worked as a professor and as the director of the Office of Equal Employment Opportunity at the University. She currently serves on the board of directors for Catholic Charities Hawai'i, American Judicature Society, Economic Development Alliance of Hawai'i, Hawai'i Children's Trust Fund, Hawai'i Science and Technology Museum, and National Asian Pacific Center on Aging. She has also served on the boards for other nonprofit organizations, such as the Institute for Human Services, Hawai'i Community Foundation, and Honolulu Community Action Program. In addition, she created the NSF Young Scholars Program which provided hundreds of students from Hawai'i and the Pacific region the opportunity to conduct scientific research at the University of Hawai'i.

Sylvia has an extensive history of work related to Hawai'i's vulnerable people, including the homeless, abused children, and financially-stressed families, contributions that helped her gain recognition from the Young Women's Christian Association as one of Hawai'i's outstanding woman leaders. She previously served on the National Council on Aging, where she met then-President Bill Clinton. She has won a number of awards for her nonprofit work, including the Na Lima Kokua Award from the Hawai'i Pacific Gerontological Society, the Outstanding Alumnus Award from her alma mater, Maryknoll High School, the Golden Gavel Award from the Hawai'i State Bar Association, and the Media Award from the National Council on Family Relations. She has also received commendations from the Hawai'i State Senate and the House of Representatives.

Sylvia holds a Bachelor's degree in Home Economics Education from the University of Hawai'i, a Master's degree in Child Development from the University of Illinois, and a Ph.D. in Psychology from the University of Hawai'i. She is the recipient of three Excellence in Teaching awards and more than \$22 million in contracts and grants.